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## Slavery and Human Trafficking Statement

The Company is the ultimate parent company of Ferrari Group and coordinates a network of 80 offices in 50 countries, with over 1200 employees. Ferrari Group specializes in the worldwide shipment of jewellery and luxury goods, providing one stop solutions for the logistics management of high-value merchandise.

The Company is aware of its responsibility towards clients, stakeholders and employees as well as the community where it operates. To fulfil its purpose and to make a positive contribution to the society, Ferrari Group complies with a series of high standards and ethic value when it conducts business.

Ferrari is committed to improving its practices to combat slavery and human trafficking and make sure that there is no slavery in any part of our business or in our supply chain and in general takes all reasonable efforts to ensure that modern slavery does not take place in any business or organization having relationship with Ferrari.

Ferrari Group has implemented the Code of Ethic to address, among the other things, respect for the basic human rights of employees and, in particular to:

- respect the personal dignity, privacy and rights of each individual;
- refuse to employ or make anyone work against his will;
- refuse to tolerate any unacceptable treatment of employees, such as mental cruelty, sexual harassment or discrimination;
- prohibit child labour.

The Company has zero tolerance to slavery and human trafficking. The Company uses reasonable efforts to promote among the group and its suppliers compliance with such principles and to implement appropriate internal procedures and controls to improve and maintain compliance for each of the above goals; for these purposes the Company has also implemented an ad hoc Anti-Slavery Policy. All new customers and suppliers are checked locally or – where appropriate - globally to make sure that they have never engaged in any criminal activity or otherwise involving modern slavery or human trafficking and that they do not have bad publicity in this respect.

### TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ferrari Group's slavery and human trafficking statement for the financial year ending 31 December 2018. This human trafficking statement has been approved by the board of directors of the Company on 15 March 2019.

SIGNATURE CEO



Date: 15.03.19

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